

C&F Financial Corporation Named a 2024 Top Workplaces Winner



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June 13, 2024 (Toano, VA) C&F Financial Corporation has been recognized as a 2024 Top Workplaces winner by USA Today and the Richmond Times-Dispatch, an award that honors high performing companies in the eyes of their own employees via an annual anonymous survey. C&F's Top Workplaces designation specifically highlighted excellence in Leadership, Innovation, Purpose & Values, Compensation & Benefits, and Work-Life Flexibility. As mentioned, these awards are based solely on the feedback from an employee survey administered by a third-party measuring several aspects of workplace culture, including alignment, execution, and connection, to name only a few. . More than 85% of C&F's employees (comprised of C&F Bank, C&F Finance, C&F Mortgage and C&F Wealth Management) provided feedback that ultimately earned the designation of a 2024 Top Workplaces award.

"There's no better way to celebrate our company's commitment to customers, employees, and the communities we serve than with this 2024 Top Workplaces award. I am deeply thankful for our wonderful C&F employees for helping make it all possible," stated Tom Cherry, President and CEO of C&F Financial Corporation.

To learn more about a career at C&F, visit the following career pages:

- C&F Bank & C&F Wealth Management: https://www.cffc.com/Careers.aspx
- C&F Finance: https://www.cffc.com/cffinance/Finance-Careers.aspx
- C&F Mortgage: https://www.cfmortgagecorp.com/careers/

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About C&F Bank:

C&F Bank operates 31 banking offices and four commercial lending offices located throughout eastern and central Virginia and offers full wealth management services through its subsidiary C&F Wealth Management, Inc. C&F Mortgage Corporation and its subsidiary C&F Select LLC provide mortgage loan origination services through offices located in Virginia, Maryland, North Carolina, South Carolina and West Virginia.

About C&F Finance Company:

C&F Finance Company is a leader in indirect lending, providing automobile, marine and RV loans in multiple states throughout the U.S. from its headquarters in Henrico, Virginia. After purchasing retail installment sales contracts from approved dealers, C&F Finance provides comprehensive service to the customers of those loans for the life of their contracts. C&F Finance Company has been a wholly owned subsidiary of Citizens and Farmers Bank since 2002 when the bank acquired Richmond-based Moore Loans, founded in 1952. The company serves dealers and customers in Alabama, Colorado, Florida, Georgia, Illinois, Indiana, Iowa, Kansas, Kentucky, Maryland, Minnesota, Missouri, New Jersey, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Virginia and West Virginia.

About C&F Mortgage Corporation:

C&F Mortgage Corporation is a leading lender helping turn financial dreams into reality for our clients. Since 1995, we have remained committed to the simple belief that if we focus on our customers and our communities, we can make a difference. With over 20 branches, we are well-positioned to service the needs of the Mid-Atlantic markets throughout Virginia, Maryland, North and South Carolina and West Virginia. We are local industry experts who take pride in connecting our customers with innovative financing solutions built to meet and exceed expectations. We manage the entire process – from pre-qualification to closing – with an in-house team committed to making the process seamless. Our focus is on you.

About C&F Wealth Management:

Founded in 1995, C&F Wealth Management is a wholly owned subsidiary of Citizens and Farmers Bank, one of the oldest independent community banking organizations in Virginia. C&F Bank provides full-service banking to the eastern region of Virginia with 30 branch locations, along with a full complement of investment and insurance services through C&F Wealth Management. C&F Wealth Management shares a common vision with our parent organization—a commitment to upholding a tradition of outstanding service that is focused on our clients.